



Heworth Without Parish Council
Gayle Enion-Farrington (Clerk to Parish Council)
1 Allington Drive, Appletree Village, Heworth, YORK, YO310NL
Tel: 07422961495
E-mail: clerk.hwpc@gmail.com
www.heworthwithout.org.uk

NOTICE IS HEREBY GIVEN that an EMPLOYMENT PANEL MEETING of Heworth Without Parish will be held on MONDAY 2nd DECEMBER 2024 commencing at 7.00PM in the Community Centre on Applecroft Road, Heworth

Protocol on audio/visual recording and photography at meetings: Recording is allowed at Parish Council Meetings; subject to: (i) Compliance with the Council's protocol on audio/visual recording and photography at meetings ii) Any recording should be clearly visible to anyone at the meeting and be non disruptive. Agenda for said meeting is shown below.

MK Starkey

27th November 2024 (Date of Posting)
Cllr Melanie Starkey
(CHAIRMAN)

EMPLOYMENT PANEL MEETING - AGENDA

001/EP2024. Apologies:

- a. To Note Apologies and Approve Reasons for Absence

002/EP2024. To Note any Declarations of Interest:

- a. To receive any declarations of interest not already declared under the Council's Code of Conduct or a member's Register of Disclosable Pecuniary Interests.
- b. To receive, consider and decide upon any applications for dispensation.

003/EP2024. Staffing Considerations and Policies:

- a. To Consider and decide upon Public and Press attending employment panel meetings in accordance with s1 (2) of the Public Bodies (Admission to Meetings) Act 1960 due to the confidential nature of items being discussed
- b. To review the Employment Panel Terms of Reference, including location of meetings, in readiness to put forward to HWPC Ordinary meeting on Monday 16th December 2024.
- c. To Consider and decide upon a salary review scale for the Clerk/FRO and effective date.
- d. To Conduct a 6 monthly employment appraisal for the Clerk / RFO